NBC HOLDIN[illegible]

IZINZUZO NGAMAFUPHI E EZITHOLAKALA
KWI BARGAINING COUNCIL FOR THE CONTRACT CLEANING INDUSTRY PROVIDENT FUND

Isikhwama se Provident siyisikhwama esivumelekile esibhaliswe kwi Financial Services Board kanye nakwi South African Revenue Services

INOMBOLO YAKWA FSB YOKUVUMA: **12/8/32184**
INOMBOLO YAKWA SARS YOKUVUMA: **18/20/4/37080**

	PROVIDENT FUND
NGOBANI ABANGABA NGAMALUNGU ESIKHWAMA	Noma ngubani (ngaphandle komsebenzi oqashelwe ukusebenza itoho noma umsebenzi osebenza nje uma ngabe umsebenzi ukhona) umholo wakhe onqunyw yisivumelwano se Bargaining Council For The Contract Cleaning Industry (Natal) ochitha sonke isikhathi sakhe esebenzela umqashi, futhi oneminyaka yobudala engaphansi kuka 65.
IZIMALI EZIFAKWA ESIKHWAMENI YILUNGU – (8%)	Ngu 5% womholo onqunyiwe ukulungiselela umhlalaphansi KANYE No 3% womholo onqunyiwe ukukhokhela izindleko zezinzuzo ezitholakala ngapha komshuwalense kanye nezinye izindleko
IZIMALI EZIFAKWA ESIKHWAMENI YINKAMPANI – (8%)	Ngu 5% womholo onqunyiwe ukulungiselela umhlalaphansi KANYE No 3% womholo onqunyiwe ikukhokhela izindleko zezinzuzo ezitholakala ngaphar komshuwalense kanye nezinye izindleko
IMINYAKA YOBUDAL YOKUTHATHA UMHLALAPHANSI	55 – 65
IMALI ETHOLAKALA UMA NGABE UTHATHA UMHLALAPHANSI	Yiyo yonke imali ebifakwa lilungu esikhwameni ukulungiselela umhlalaphansi v kanye nenzalo ebiliyithola liselilungu lesikhwama, **KANYE** Nayo yonke imali ilungu ebiyifakelwa yinkampani ukulungiselela umhlalaphansi v kuhlangene nenzalo
IMALI ETHOLAKALA UMA NGABE WESULA NOMA UXOSHWA EMSEBENZINI	Yiyo yonke imali ebifakwa lulungu esikhwameni ukulungiselela umhlalaphansi v kanje nenzalo ebiliyithola liselilungu lesikhwama, **KANYE** Nayo yonke imali ilungu ebiliyifakelwa yinkampani esikhwameni ukulungise umhlalaphansi walo kuhlangene nenzalo
IMALI ETHOLAKALA UMA NGABE UDILIZWA	Yiyo yonke imali ebifakwa lilungu esikhwameni ukulungiselela umhlalaphansi v kuhlangene nezalo ebeliyithola liselilungu lesikhwama, **KANYE** Nayo yonke imali ilungu ebiliyifakelwa yinkampani esikhwameni ikulungiselela umhlalaphansi walo kuhlangene nenzalo
IMALI ETHOLAKALA NGOKUSHONA	Umholo welungu onqunyiwe wonyaka ophindwe kabili (2 x) **KANYE** Nayo yonke imali ebifakwa lilungu esikhwameni ukulungiselela umhlalaphansi w kuhlangene nenzalo ebeliyithola liselilungu lesikhwama, **KANYE FUTHI** Nayo yonke imali ilungu ebeliyifakelwa yinkampani esikhwameni ukulungiselela umhlalaphansi walo kuhlangene nenzalo
IMALI ETHOLAKALA NGOKUKHUBAZEKA NGOKUPHELELE OKOMPHELO	Umholo welungu onqunyiwe wonyaka owodwa (1 x) **KANYE** Nayo yonke imali ebifakwa lilungu esikhwameni ukulungiselela umhlalaphansi w kuhlangene nenzalo ebeliyithola liselilungu lesikhwama, **KANYE FUTHI** Nayo yonke imali ilungu ebeliyifakelwa yinkampani esikhwameni ukulungiselela umhlalaphansi walo kuhlangene nenzalo
IMALI ETHOLAKALA KUMASINGCWABISANE (Kusukela ngomhlaka 1 February 2008)	Ilungu R10 000 Oshade nelungu R10 000 Ingane iminyaka 14 - 21 R10 000 Ingane iminyaka 6 – 13 R5 000 Ingane iminyaka 1 – 5 R2 500 Ingane izinyanga 0 – 11 R1 250 Ingane ezalwe esishonile R1 250 **Sicela nazi ukuthi izingane ezineminyaka yobudala engaphezu kuka ezisafunda (fulltime) noma ezikhubazeke ngokwenqondo ziyokhokhelwa im yokuzingcwaba uma zineminyaka yobudala engeqile ku 25. Kufanele kuvez ubufakazi bokuthi zisafunda noma zikhubazekile ngokwengqondo ml zishona.**

QAPHELA. Yonke imininingwane ebhaliwe kulombhalo yenzelwe ukuthi amalungu abe nolwazi ngezinzuzo. Isikhwama, kanye nenkampani, kanye futhi nabaphathi besikhwama bangeke babekwa cala ngokubhalwe kulombhalo ngoba wonke amalungelo amalungu aqukethwe emithethweni emisiwe kanye nenqubo yesikhwama.