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**APPLICATION FOR CONDONATION IN RESPECT OF UNFAIR DISMISSAL  
DISPUTE**

CASE NO: \_\_\_\_\_

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**APPLICANT/EMPLOYEE**

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**RESPONDENT/EMPLOYER**

<b>CONDONATION</b>
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I, the undersigned : \_\_\_\_\_  
**FULL NAME OF APPLICANT/RESPONDENT**

Do hereby make oath and say :

**1. Background**

Applicant was dismissed on : \_\_\_\_\_

Respondent refused to reinstate applicant on : \_\_\_\_\_

The dispute arose on : \_\_\_\_\_

After all attempts to negotiate or follow other internal procedures at the  
respondent failed (appeal)

**2. Degree of Lateness**

The referral is \_\_\_\_\_ days late

Applicant did the following to pursue his/her rights after his/her dismissal:

Applicant went to his/her Union/the Dept. of Labour/Community Advice  
Centre/Legal Advice Centre (delete which is not applicable) on  
\_\_\_\_\_

Applicant telephone \_\_\_\_\_ on \_\_\_\_\_

Applicant signed the referral form on \_\_\_\_\_



**LATE REFERRALS**

**3. Reasons for Lateness**

The reason(s) that the applicant referred the matter late is \_\_\_\_\_

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**4. Prospect of Success**

Applicant believes that he/she has good cause because (explain with good reasons why dismissal is unfair)

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**5. Prejudice**

As the applicant (employee), if condonation is not granted, I will be prejudice because

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**6. General**

Any other relevant information \_\_\_\_\_

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\_\_\_\_\_  
**APPLICANT**

\_\_\_\_\_  
**RESPONDENT**

Signed before me on \_\_\_\_\_ at \_\_\_\_\_  
By the deponent who acknowledges that he/she knows and understands the contents of the condonation/affidavit, has no objection to taking the oath/affirmation and considers it binding on his/her conscience.

**Commissioner of Oaths** \_\_\_\_\_

<p><b>STAMP</b></p>
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