



**BARGAINING COUNCIL FOR THE CONTRACT
CLEANING SERVICES INDUSTRY (KWA-ZULU NATAL)**

THE STAMFORD, SECOND FLOOR
WALKERS LANE, GREYVILLE, 4000
TEL (031) 309 4880
E-mail Address: bccciadmin@telkomsa.net

P O BOX 47435
GREYVILLE 4023
FAX (031) 309 5030
Website Address: www.bccci.co.za

May 2011

The Bargaining Council for the Contract Cleaning Industry (KZN) is made up of the NCCA who represents the employers and the Unions (SATAWU, NAGEWU, and HOSPERSA) who represent the employees.

An agreement is negotiated between the parties which is approved by the Minister of Labour, and published in the Government Gazette, making it a legal entity.

It is compulsory for all employers in the industry to register with the BCCCI and comply with the Agreement. Failure to comply with any section of the Agreement results in fines and penalties being imposed on the defaulter.

Upon registration, the employer is issued with a copy of the Agreement as well as the necessary information and contact details of the administrator of the benefits which apply to employees (Provident Fund and Family Crisis Medical Plan).

It is absolutely necessary for employers to familiarize themselves with the Agreement and fully understand what is required of them in terms of the law.

Special attention should be paid to those sections providing details of the wage rates, council levies and contributions to the Provident Fund and Family Crisis Medical Plan, and Collective Bargaining Levy which are compulsory and must reach the respective administrators by the 7th of each following month.

The Council investigates and conciliates complaints of non-compliance of the Agreement.

In terms of section 198 of the Labour Relations Act a client of the Contract Cleaning Company can be held jointly and severally liable where the Contract Cleaning Company has contravened the agreement.

RATES APPLICABLE:	R10.07 per hour
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Contributions Payable To The Bargaining Council For The Contract Cleaning Industry (KZN).

Employer and employee contribution of 0,5% of the basic wage excluding overtime, bonuses and allowances.

Collective Bargaining Levy Clause 35.4

Employees who are not members of SATAWU, NAGEWU or HOSPERSA to contribute R30.00 each month.

Collective Bargaining Levy Clause 35.5

Employers who are not members of the NCCA to contribute R1.30 per employee with a minimum of R65.00

Banking Details: Standard Bank Greyville, Branch Code 1026, Acc No 250910942

Fax remittances to 031-3094974 or email accounts@bccci.co.za

Contributions Payable To BCCCI (KZN) Provident Fund

Employer and employee contribution of 8% of the basic wage excluding overtime, bonuses and allowances.

Banking details: Standard Bank Johannesburg Branch Code 000205
Acc No 000080799

Fax Remittances/schedules to 031 3042418

Contributions Payable To Family Crisis Health Plan.

R54.00 per employee

Banking Details: ABSA Bank, Pinetown, Code 632005, Acc No 4072507191

Fax schedules to 0866885285 or email gapadmin@psgkonsult.co.za



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I Bargaining Council yabantu abaklinayo yakhiwa inhlangotho yabaqashi ebizwa nge NCCA kanye nezinyunyana (SATAWU, NAGEWU, kanye no HOSPERSA) ezimele abasebenzi.

Lezinhlangotho ziyaxoxisana futhi zivumelane ngezinye izinto ezithinta umkhakha wezokuklina. Uma sebevumelane kuthunyelwa imininingwane yonke ku Ngqongqoshe wezabasebenzi uma evumelana nakho kube sekushicilelwa kwi Government Gazette lokho kusho ukuthi isivumelwano lesi semthethweni.

Kumele abaqashi barejiste ne BCCCI lokho futhi kuwumthetho. Uma izinkampani zabo zithola umsebenzi kumele balandele bagcine imithetho eshicilwe kwi Main Agreement ye BCCCI ngoba uma bengayigcini bayajeziswa.

Kunezinkampani (Provident fund, Family Medical Crisis Plan) eziphethe isikhwama sezimali zabasebenzi imininingwane yabo ibhaliwe kwi Main Agreement okuyibona abachazayo ngemibuzo mayelana nalezozimali ezibanjwayo. Kubaluleki ukuba abaqashi bayazi futhi bajwayelane nemithetho ekwi Main Agreement yaka BCCCI ukuze benze ngendlela efanele.

Kumele abaqashi baqikelele ukuthi imithetho ephathene nemihlo , imali ye Bargaining Council nemali ye provident Fund kanye ne Family Crisis Plan ikhokhwa ngomhlaka 7 enyangeni. Zonke lizimali ziphoqelekile ukuba zikhokhwe zinyanga zonke.

I BCCCI yamukela izikhalo zabasebenzi nje ngokuxoshwa ngokungemthetho kanye no kunye. Izinkampani ziyabhekwa ukuthi ziyayigcina imithetho ye BCCCI. Uma inkampani kutholakala ukuthi ayigcini lemithetho, u Sect. 198 we LRA unikeza igunya lokuba umqashi abekwe icala.

Amarates:

R10.07 ngehora

Inkokhelo eza Kwi Bargaining Council for the Contract Cleaning Industry (KZN)

Umqashi no msebenzi bakhokha ingxenye elinganayo ewu 0,5% ingafakiwe ivertime,ibhonasi kanye nenye inkokhelo.

Collective Bargaining Levy Clause 35.4

Intela ekhoikhelwa abasesbenzi

Abasebenzi abangewona amalunga e SATAWU, NAGEWU, HOSPERSA kumele bakhokhe u R30.00 ngenyanga.

Collective Bargaining Levy Clause 35.5

Abaqashi abangewona amalunga e NCCA kumele bakhokhe u R1.30 umsebenzi ngamunye ingabingaphansi kuka R65.00

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Inkokhelo ye BCCCI (KZN) Provident fund

Umqashi nomsebenzi bakhokha ingxenye elinganayo ewu 8% ingafakiwe I overtime, ibhonasi kanye nenye inkokhelo

Banking details: Standard Bank Johannesburg Branch Code 000205
Acc No 000080799

Fax Remittances/schedules to 031 3042418

Inkokhelo ye Family Medical Crisis Health Plan

Iplan iwu R54.00 kumsebenzi

Banking Details: ABSA Bank, Pinetown, Code 632005, Acc No 4072507191

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