

**ANNUAL INCENTIVE BONUS - 2009
DURBAN AREA
PRO-RATA ON THE DIFFERING WAGE RATES.**

Hrs/wk	Rate/week Jan & Feb	Rate/week From March	Dec-08	Jan-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09	Jul-09	Aug-09	Sep-09	Oct-09	Nov-09
15	R 125.70	R 131.40	R 521.80	R 478.00	R 436.10	R 394.20	R 350.40	R 306.60	R 262.80	R 219.00	R 175.20	R 131.40	R 87.60	R 43.80
16	R 134.08	R 140.16	R 556.59	R 509.87	R 465.17	R 420.48	R 373.76	R 327.04	R 280.32	R 233.60	R 186.88	R 140.16	R 93.44	R 46.72
17	R 142.46	R 148.92	R 591.37	R 541.73	R 494.25	R 446.76	R 397.12	R 347.48	R 297.84	R 248.20	R 198.56	R 148.92	R 99.28	R 49.64
18	R 150.84	R 157.68	R 626.16	R 573.60	R 523.32	R 473.04	R 420.48	R 367.92	R 315.36	R 262.80	R 210.24	R 157.68	R 105.12	R 52.56
19	R 159.22	R 166.44	R 660.95	R 605.47	R 552.39	R 499.32	R 443.84	R 388.36	R 332.88	R 277.40	R 221.92	R 166.44	R 110.96	R 55.48
20	R 167.60	R 175.20	R 695.73	R 637.33	R 581.47	R 525.60	R 467.20	R 408.80	R 350.40	R 292.00	R 233.60	R 175.20	R 116.80	R 58.40
21	R 175.98	R 183.96	R 730.52	R 669.20	R 610.54	R 551.88	R 490.56	R 429.24	R 367.92	R 306.60	R 245.28	R 183.96	R 122.64	R 61.32
22	R 184.36	R 192.72	R 765.31	R 701.07	R 639.61	R 578.16	R 513.92	R 449.68	R 385.44	R 321.20	R 256.96	R 192.72	R 128.48	R 64.24
23	R 192.74	R 201.48	R 800.09	R 732.93	R 668.69	R 604.44	R 537.28	R 470.12	R 402.96	R 335.80	R 268.64	R 201.48	R 134.32	R 67.16
24	R 201.12	R 210.24	R 834.88	R 764.80	R 697.76	R 630.72	R 560.64	R 490.56	R 420.48	R 350.40	R 280.32	R 210.24	R 140.16	R 70.08
25	R 209.50	R 219.00	R 869.67	R 796.67	R 726.83	R 657.00	R 584.00	R 511.00	R 438.00	R 365.00	R 292.00	R 219.00	R 146.00	R 73.00
26	R 217.88	R 227.76	R 904.45	R 828.53	R 755.91	R 683.28	R 607.36	R 531.44	R 455.52	R 379.60	R 303.68	R 227.76	R 151.84	R 75.92
27	R 226.26	R 236.52	R 939.24	R 860.40	R 784.98	R 709.56	R 630.72	R 551.88	R 473.04	R 394.20	R 315.36	R 236.52	R 157.68	R 78.84
28	R 234.64	R 245.28	R 974.03	R 892.27	R 814.05	R 735.84	R 654.08	R 572.32	R 490.56	R 408.80	R 327.04	R 245.28	R 163.52	R 81.76
29	R 243.02	R 254.04	R 1,008.81	R 924.13	R 843.13	R 762.12	R 677.44	R 592.76	R 508.08	R 423.40	R 338.72	R 254.04	R 169.36	R 84.68
30	R 251.40	R 262.80	R 1,043.60	R 956.00	R 872.20	R 788.40	R 700.80	R 613.20	R 525.60	R 438.00	R 350.40	R 262.80	R 175.20	R 87.60
31	R 259.78	R 271.56	R 1,078.39	R 987.87	R 901.27	R 814.68	R 724.16	R 633.64	R 543.12	R 452.60	R 362.08	R 271.56	R 181.04	R 90.52
32	R 268.16	R 280.32	R 1,113.17	R 1,019.73	R 930.35	R 840.96	R 747.52	R 654.08	R 560.64	R 467.20	R 373.76	R 280.32	R 186.88	R 93.44
33	R 276.54	R 289.08	R 1,147.96	R 1,051.60	R 959.42	R 867.24	R 770.88	R 674.52	R 578.16	R 481.80	R 385.44	R 289.08	R 192.72	R 96.36
34	R 284.92	R 297.84	R 1,182.75	R 1,083.47	R 988.49	R 893.52	R 794.24	R 694.96	R 595.68	R 496.40	R 397.12	R 297.84	R 198.56	R 99.28
35	R 293.30	R 306.60	R 1,217.53	R 1,115.33	R 1,017.57	R 919.80	R 817.60	R 715.40	R 613.20	R 511.00	R 408.80	R 306.60	R 204.40	R 102.20
36	R 301.68	R 315.36	R 1,252.32	R 1,147.20	R 1,046.64	R 946.08	R 840.96	R 735.84	R 630.72	R 525.60	R 420.48	R 315.36	R 210.24	R 105.12
37	R 310.06	R 324.12	R 1,287.11	R 1,179.07	R 1,075.71	R 972.36	R 864.32	R 756.28	R 648.24	R 540.20	R 432.16	R 324.12	R 216.08	R 108.04
38	R 318.44	R 332.88	R 1,321.89	R 1,210.93	R 1,104.79	R 998.64	R 887.68	R 776.72	R 665.76	R 554.80	R 443.84	R 332.88	R 221.92	R 110.96
39	R 326.82	R 341.64	R 1,356.68	R 1,242.80	R 1,133.86	R 1,024.92	R 911.04	R 797.16	R 683.28	R 569.40	R 455.52	R 341.64	R 227.76	R 113.88
40	R 335.20	R 350.40	R 1,391.47	R 1,274.67	R 1,162.93	R 1,051.20	R 934.40	R 817.60	R 700.80	R 584.00	R 467.20	R 350.40	R 233.60	R 116.80
41	R 343.58	R 359.16	R 1,426.25	R 1,306.53	R 1,192.01	R 1,077.48	R 957.76	R 838.04	R 718.32	R 598.60	R 478.88	R 359.16	R 239.44	R 119.72
42	R 351.96	R 367.92	R 1,461.04	R 1,338.40	R 1,221.08	R 1,103.76	R 981.12	R 858.48	R 735.84	R 613.20	R 490.56	R 367.92	R 245.28	R 122.64
43	R 360.34	R 376.68	R 1,495.83	R 1,370.27	R 1,250.15	R 1,130.04	R 1,004.48	R 878.92	R 753.36	R 627.80	R 502.24	R 376.68	R 251.12	R 125.56
44	R 368.72	R 385.44	R 1,530.61	R 1,402.13	R 1,279.23	R 1,156.32	R 1,027.84	R 899.36	R 770.88	R 642.40	R 513.92	R 385.44	R 256.96	R 128.48
45	R 377.10	R 394.20	R 1,565.40	R 1,434.00	R 1,308.30	R 1,182.60	R 1,051.20	R 919.80	R 788.40	R 657.00	R 525.60	R 394.20	R 262.80	R 131.40